

The Quarterly Connection

YOUR LINK TO THE MOST CURRENT INFORMATION REGARDING UNEMPLOYMENT INSURANCE, WORKERS' COMPENSATION, and LABOR MARKET INFORMATION

Note: Throughout this newsletter, "UI" refers to "Unemployment Insurance" and "WC" refers to "Workers' Compensation."

The 2008 Governor's Safety Awards Conference

April 23, 2008
Best Western – [Ramkota Hotel](#)
Casper, Wyoming



Hosted by Wyoming Workers' Safety (OSHA) in collaboration with the Workers' Safety and Compensation Division of the Department of Employment.

Attendance is limited to the first 380 individuals
Safety Awards for Employers Outstanding in Safety
12 Categories of Awards
(Limited to Wyoming Employers)

Sponsored Safety Awards Luncheon

Keynote Speaker – Governor Dave Freudenthal

Feature Presentation

Carl Potter - "Who is Responsible for Safety?"
at this free event.

To register, go to <http://doe.state.wy.us/osha> or call OSHA at (307) 777-7786. A block of hotel rooms have been reserved for this event; register by April 11, 2008.

The WC Corporate Officer/LLC Member Average Wage per quarter for 2008 is \$9,360.00



W
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R
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Wyoming Internet Reporting for Employers
<https://doe.state.wy.us/wire>

New R&P publication examines interstate commuting in Wyoming

When labor is in short supply, employers and economic developers need to know where to focus their recruiting efforts. Which states are the best bet for finding workers to fill jobs in a particular industry? To learn more about where Wyoming's labor force lives and works, the Research & Planning (R&P) section of the Wyoming Department of Employment developed a commuting pattern data model. That model is the core of a new 12-page publication, "The Road to Work: Commuting in Wyoming," produced in cooperation with the Wyoming Workforce Development Council. It gives examples of R&P commuting pattern data that can be used by business owners, policy makers, economic developers, and others. These findings have many uses, such as identifying sources of labor, housing needs, or pointing to changing infrastructure needs. The publication is available online at R&P's Commuting Patterns website, <http://doe.state.wy.us/LMI/commute.htm> or via hard copy. For a hard copy, e-mail pellsw@state.wy.us or call (307) 473-3818.



The UI Taxable Wage Base for 2008 is \$20,100.00

COMING SOON... Internet Registration

New employers required to register for UI and/or WC coverage will be able to submit a joint UI/WC registration form on the Internet. The Internet Registration form should be available for public use in April 2008. This program will eliminate paper registration forms for Internet registrants and allow for faster responses from both programs. Watch the Department's website, <http://doe.state.wy.us> for further information.

Buying a Business?

For both UI and WC, a person or entity acquiring the trade, organization, business or substantially all the assets of an employer shall assume the employer's account, benefit experience and contribution rate. The transfer of some or all of an employer's workforce to another person is considered a transfer of trade or business under certain circumstances. The UI and WC rates, high or low, will become your rate or be merged with your existing rate, in an acquisition.

Before purchasing a business, you may want to ask the seller to request a "Certificate of Good Standing" be sent to you, for both UI and WC, to verify the status of their account.



A Reminder

Federal and state laws require employers to reinstate members of the National Guard or armed forces reserve units who were required to deploy on active duty. If an employer needs to discharge an employee to make way for the reinstatement of a returning member of the National Guard or armed forces reserve, UI benefits for the discharged employee will not be charged against the employer's account. Employers have 15 days to respond to the notice of a filed UI claim and request non-charging under this provision.

Employers Help to Prevent Overpayment of UI Benefits

The Benefit Payment Control (BPC) section of the UI Division relies on employers to help prevent and detect fraudulent and incorrect unemployment insurance benefit payments. Once a quarter BPC initiates a cross match process which compares the wages reported on the employer's quarterly wage listings to the UI benefits paid to that SSN during the same quarter. This cross match process produces forms sent to employers which list specific weeks in which the claimant was paid unemployment benefits.

To determine if earned wages were reported correctly by the claimant, the employers are requested to complete the form indicating the amount of wages earned for each specific week listed on the form. It is very important the employer completes this information correctly, indicating wages when earned, not when paid. As an employer, if you receive form WYO-250 Audit of Wages and Benefits Paid, please complete the form accurately and return to this agency as soon as possible. This form can be returned by mail or fax and greatly assists in detection of overpaid benefits. If you have questions regarding this form or questions regarding overpayment of UI benefits, please call (307) 235-3236. **Early detection prevents further overpayments which helps curb the rise in employer's unemployment insurance tax rates.**



To obtain blank "Employee Wage Listings" forms, contact us at:

or fax 307-235-3278
or call 307-235-3217
or <http://doe.state.wy.us/utd>



WYOMING NEW HIRE REPORTING

Wyoming Statute 27-1-115 requires WY Employers report their newly hired or rehired employees to the WY New Hire Reporting Center

Mail:
PO Box 1408
Cheyenne, WY 82003

Web: www.wy-newhire.com

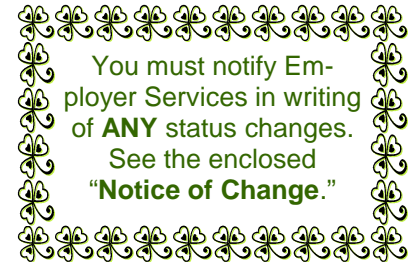
Call 307-638-1675
or 1-800-970-9258
FAX 1-800-921-9651

NOTE: The New Hire report is *separate* from the report to the Department of Employment



Wyoming Department of Employment

The Benefit Payment Control (BPC) section of the UI Division relies on employers



You must notify Employer Services in writing of **ANY** status changes. See the enclosed "Notice of Change."

Employee Wage Records

Employer quarterly reporting responsibilities include submitting a "Summary Report" and the "Wyoming Employee Wage Listings" form. Effective July 1, 2007, "Wyoming Employee Wage Listings" are a required form. Failure to provide the wage detail for each calendar quarter may result in a two percent penalty rate added to an employer's assigned UI tax rate, starting in 2009.



NEW format for Certificate of Good Standing Requests

The Department has improved the screens for Internet requests for a Certificate of Good Standing. These can be found at: <http://doe.state.wy.us/cert/default.aspx>

Prime or general contractors can be held liable for unpaid UI and WC taxes of a subcontractor. Statutes require a prime or general contractor to secure certification when a contract is awarded or before permitting a subcontractor to work stating that the subcontractor is in good standing with both UI and WC.